

Celebrating June

Indigenous History Month and Pride Month

MSA luncheon presentation: Noon-12:30 pm

Territorial Honoring



We wish to humbly acknowledge that the land on which we are conducting this presentation is the traditional territories of the Coast Salish peoples:

the nations of Heiltsuk, Kitasoo-Xai'xais, Lil'wat, Musqueam, N'Quatqua, Nuxalk, Samahquam, shíshálh, Skatin, Squamish, Tla'amin, Tsleil-Waututh, Wuikinuxv, and Xa'xtsa.

TODAY'S AGENDA



- 01.** Welcome and Land Acknowledgment
- 02.** Steering Committee Member Introduction
- 03.** Steering Committee Roadmap
- 04.** Indigenous Cultural Safety - Discussion
- 05.** Pride Month - Discussion
- 06.** Lived Experiences and Idea Generation

Richmond CoC – EDI & Anti-Racism: Committee Members



Janice Talusan

COMMITTEE SPONSOR
Director, Informatics



Arlene Kuramoto

COMMITTEE CO-SPONSOR
Director, Human Resources and Labor Relations



Dr. Eliza Chan

CO-CHAIR
Emergency Physician, President, RH Medical Staff Association



Monica Sagastume

CO-CHAIR
Practice Initiatives Lead, Mental Health & Substance Use



Justin Cen

PROJECT MANAGER
Richmond Community of Care



Ece Arslan

ADVISOR
Advisor, EDI - Community Equity & Partnership

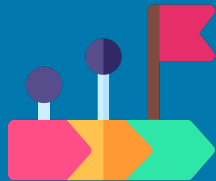
Other Members:

Sarah Monahan, Kevin Xie, Cindy Hoang, Kim Eang, Tommy Liu, Aline Silva, Daphne Tanikawa-Young, Gabriel Loh

Richmond CoC – EDI & Anti-Racism Steering Committee

Collaborative group that helps guide strategic EDI and Anti-Racism initiatives within the Richmond Community of Care, aligned with VCH's broader strategic goals.

Key Responsibilities:



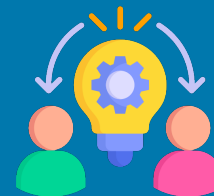
Establish Richmond EDI & Anti-Racism Roadmap



Engage and Collaborate with Richmond staff

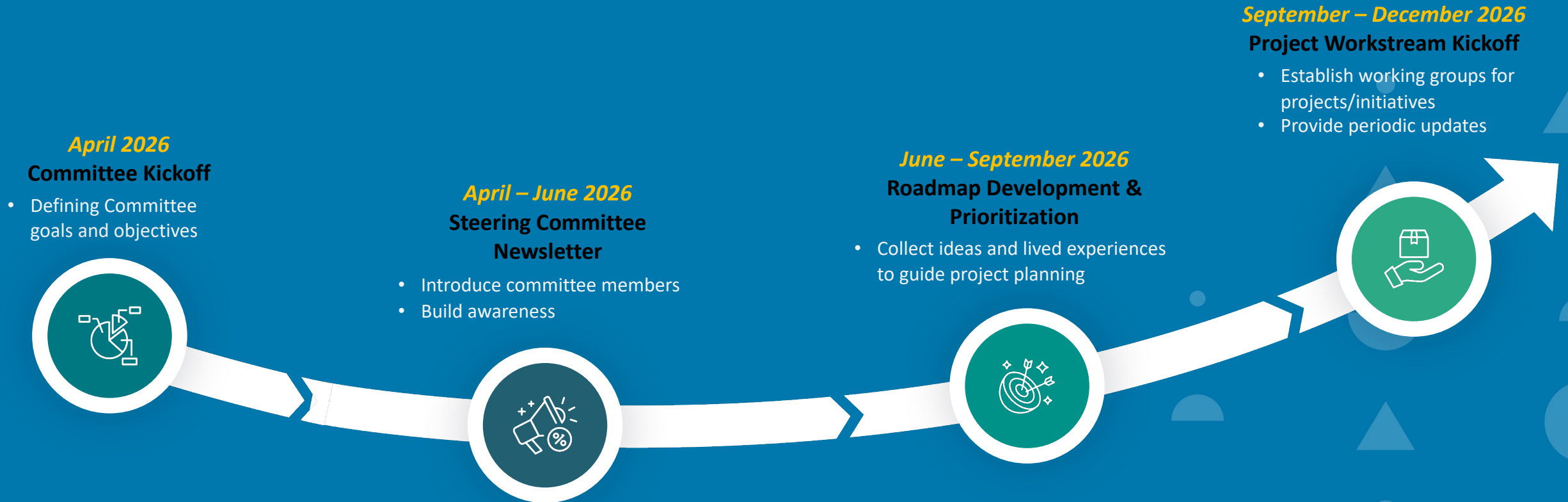


Identify, prioritize, and execute projects



Facilitate knowledge sharing across Richmond CoC

Richmond CoC – EDI & Anti-Racism Steering Committee: Timeline



Highlights of RH Medical Staff EDI Activities

EDI Coffee Chats



Project: Many Cultures, One Care



Highlights of RH Medical Staff EDI Activities

Movie Night (In honor of Truth and Reconciliation Day)



Movie Night (In honor of Asian Heritage Month)



Through activities and projects, we hope to stimulate:

- Learning
- Understanding
- Self – Reflection
- Action
- Celebration

Foster Access, Belonging, Community



Historical Context

-2008 TRC was established to document the history and impacts of the Indian Residential School

-2009: June was officially designated by the House of Commons as National Aboriginal History Month

-2017: The name was changed to National Indigenous History Month

**Time to recognize and celebrate the rich history,
heritage, resilience, and diversity of First Nations,
Inuit, and Métis peoples**

June 21st - National Indigenous Peoples Day

How to celebrate:

Attend local events

Learn about Indigenous cultures

Support Indigenous businesses

Reflect and learn

Engage with Indigenous communities

Support Indigenous-led initiatives

Indigenous learning workshop

MSA/RDFP

September 26, 2026 9-11:30 am



Circle & the box

 Sep 26, 2026

 **Registration:** 9:00AM
Event: 9:30–11:30AM
Lunch & Networking: 11:30PM

 **Musqueam Cultural Centre**
4000 Musqueam Ave,
Vancouver, BC V6N 3S2

*Remuneration: 2 hours for full members who attend at least 90% of the event



About Len Pierre

Len Pierre is an award-winning entrepreneur, professor, consultant, TEDx speaker, and traditional knowledge sharer. He leads transformative education grounded in decolonization and reconciliation.

[REGISTER NOW](#)

Join us to learn about Indigenous values, governance, and ways of life prior to colonization, and confront the lasting impacts of colonial violence on Indigenous communities today.

Participants will explore:

- Key differences between Indigenous and colonial worldviews
- The impacts of colonialism and state violence
- Links to Indigenous health, wellness, and social inequities
- Opportunities for reflection, dialogue, and deeper learning
- How decolonization and reconciliation can shape our work and relationships

Please register by September 11 2026. Walk-ins are not permitted. By registering, you are committing to attend as the \$100 per person fee is non-refundable 14 days prior to the event date.

The background features several thick, wavy rainbow ribbons in the top and bottom corners. The center of the image is a light beige color with scattered small dots in various colors (red, green, blue, purple, orange).

JUNE PRIDE MONTH

Honoring 2SLGBTQIA+ History, Achievements, and Culture

2SLGBTQIA+

Two spirit people (2S)

Lesbian (L)

Gay (G)

Bisexual (B)

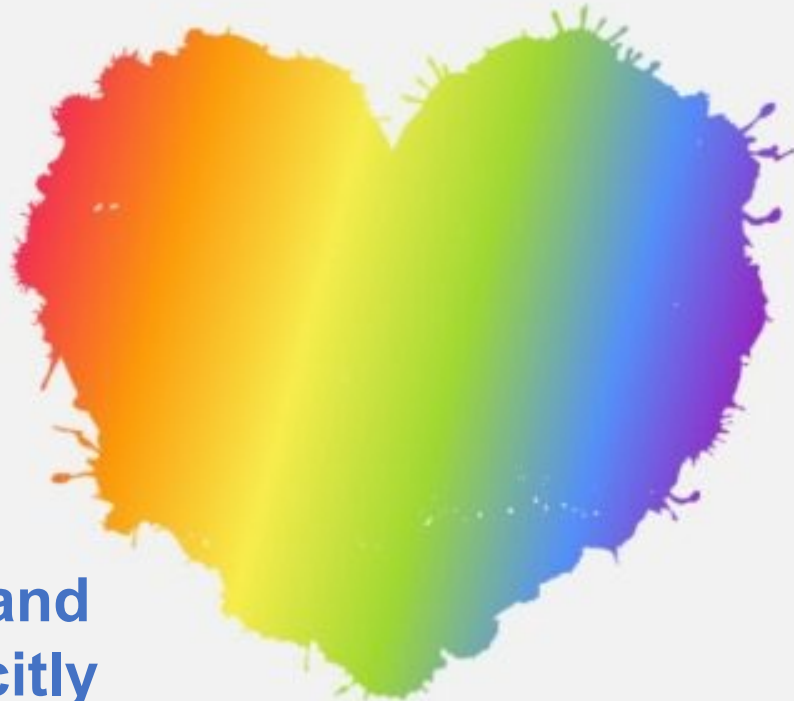
Transgender (T)

Queer/Questioning (Q)

Intersex (I)

Asexual (A)

Other sexual orientations and
gender identities not explicitly
listed (+)



JUNE

Did you know in 2022, 19% of staff identified as members of the 2SLGBTQIA+ community?

VCH has an affinity group that offers an exclusive meeting space for the community. If you identify as 2SLGBTQIA+ and would like more information, please email prism@vch.ca

2 Spirit (2S)

A cultural term used by some Indigenous communities to describe individuals who embody both male and female identities and roles



Queer

Queer reclamation refers to the LGBTQ+ community's process of taking back the historically derogatory term "queer" to build identity, community, and political solidarity.

Remember:

Avoid assumptions...it is impossible to know someone's gender identity, sexual orientation, or pronouns just by looking at them. When speaking about others, start with neutral language.

Historical Context

- Commemorates the Stonewall Uprising, a series of protests by members of the 2SLGBTQIA+ community against a police raid in June 1969 at the Stonewall Inn, a popular gay bar in New York City
- 1 year later, on June 28, 1970, the first Pride Parade started at the Stonewall Inn

[History of Canadian Pride | QueerEvents.ca](#)



Pride Month

- Commemorate historical struggles for civil rights
- Celebrate the diverse culture of the 2SLGBTQIA+ community
- Raise awareness about the ongoing pursuit of equality and acceptance





How to be an Ally

Active, ongoing practice of:

- Advocating for
- Supporting
- Standing in solidarity

Practicing Allyship

- Educate yourself on history, terminology, and unique challenges
- Use inclusive language
- Intervene and speak up
- Support local and national groups

For more information on Allyship consider attending [How to be an Ally](#) on LearningHub



How to celebrate Pride Month

- Attend either the Vancouver Pride Parade, Richmond Pride Activation, or Steveston Pride Walk
- Read Queer literature – pick up a book written by an LGBTQIA2S+ author or dive into memoirs and fiction that center on queer characters
- Watch films and documentaries such as Disclosure & Transhood
- Volunteer or Donate to vital organizations such as QMUNITY & Catherine White Holman Wellness Centre
- Support local queer-owned businesses
- Learn more through LearningHub courses such as Trans101
- Add your pronouns to you email signatures and when you introduce yourself

CELEBRATION

PRIDE
MONTH

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Upcoming Events:

July 10: Pre-Pride Picnic for 2SLGBTQIA+ staff and allies

July 25: City of Richmond Pride Activation at Minoru

July 26: Steveston Pride Walk & Billy Elliot Film Screening at Gulf of Georgia Cannery

July 30: True Voices: Pride Storytelling at Gateway Theatre

August 1: Shawnee Kish Performance at Gulf of Georgia Cannery

August 2: Vancouver Pride Festival

PRIDE MONTH

JUNE

A horizontal bar at the bottom of the image with a rainbow gradient from red to purple.

Thank you for Coming!



Lived Experiences and Ideas
Survey



Join the Committee Today!