



RH EDI Corner

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Dear Colleagues,

In this EDI corner, I would like to share the recent study described on the CBC news regarding the gender pay gap in Canada's reproductive health care system.

Published in the Canadian Journal of Surgery on July 4 and available at <https://www.canjsurg.ca/content/66/4/E341>, the study looked at remuneration for similar procedures done on both male and female reproductive organs.

The researchers found that doctors in eight provinces who perform genitourinary (reproductive and urologic) procedures on female patients are paid 28 per cent less on an average than those who do similar surgeries on male patients. For example, surgeons received more for doing a biopsy of male genitalia versus female genitalia, even though it is essentially the same procedure.

This study provides objective evidence of the gender bias and inequities in our health care system that still exist today. We need to be aware of this, and to work collectively to advocate for gender pay equity for our female surgeons and for the treatment of our female patients.

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