



# RH EDI Corner

August 2023 | Issue 1

*Dear RHPS colleagues,*

*I hope you all are having a great summer!*

*Welcome to the new EDI Corner, where I will be sharing stories, news, and reflections relevant to Equity, Diversity, and Inclusion. In this first posting, I just want to share with you the four pillars of VCH, of which EDI is one.*

*Dr. Eliza Chan*

*VCH Medical Staff EDI Coordinator, Richmond Community of Care*

---

## VCH Pillars



### Indigenous Cultural Safety

Delivering culturally safe care to Indigenous Peoples every day in every way.



### Equity, Diversity and Inclusion

Promoting a sense of belonging where we can bring our whole selves to VCH.



### Anti-Racism

Creating a community where we dismantle attitudes, practices and processes that treat people differently because of their race or ethnicity.



### Planetary Health

Inspiring people to create, restore, steward and conserve health ecosystems.



## Why is VCH making EDI one of its pillars?

Organizations that focus on EDI are more innovative, resilient and have a higher degree of employee work satisfaction and workplace wellness. In addition, incorporating an EDI lens when treating patients leads to better healthcare outcomes.

For interest in the case for EDI, this is an interesting article with a literature review of the evidence for EDI: [edi benefits, barriers, and best practices in academe](#)

---

**Next issue: What is the definition of EDI?**