

CONFLICT OF INTEREST POLICY		
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The following policy supersedes all previous policies, whether written or implied.

Any Director, Contractor, Management Officer or Member of the Richmond Hospital Physician Society (RHPS) who may be in a position, or whose family member may be in a position to potentially derive any direct or indirect benefit from any financial transactions within the Society must disclose this conflict and withdraw from any discussion and decision-making process.

The Board of Directors must disclose in their minutes, any situations involving a potential conflict of interest by any Director, Contractor, Management Officer or Member.

Any member of RHPS involved in or leading a project shall disclose to the Executive any financial conflict of interest prior to or during the project.

Failure to disclose any conflict of interest may result in termination of the project at the discretion of the Executive.

Notwithstanding, this policy does not restrict the Board of Directors from contracting the services of competent members who have the skills necessary for the benefit of the Society.

Signed

Dr. **Xxxx Xxxxxx**

Date